

The Institute for Workforce Education's (IWE) Workplace Training (WT) division is the leading provider of dual language workforce development services in Illinois. We add value to organizations by delivering results-driven, customized training services in a responsive, professional manner.

## + MAJOR SECTORS

Manufacturing  
Healthcare  
Non-profit  
Transportation Distribution  
& Logistics  
Service  
Construction  
Small Business  
Public/Government  
Green Technologies

## + SERVICES

### TRAINING OFFERED

Management and Leadership  
Workplace Safety and OSHA  
Process Improvement  
Computer Applications and IT  
General Soft Skills  
Languages Training  
Basic Skills  
Industry and Sector-specific  
Skills Training  
Clinical Skills

### TRAINING ENHANCEMENT

Assessments & Evaluation  
Instructional Design  
and Customization  
Licensing of Training Materials  
Train the Trainer  
Grant Writing and Management

We specialize in delivering comprehensive and quality focused training that impacts the bottom line.

### COMPREHENSIVE ORGANIZATIONAL NEEDS ASSESSMENT

The IWE conducts a training needs assessment that reveals and prioritizes your training needs to ensure your workplace training has the greatest impact.

### CUSTOMIZED CURRICULUM DESIGN

With the results of the needs assessment, the IWE's expert instructional designers build a curriculum to address your training needs.

### ACCESS TO TRAINING GRANTS

Through its partnerships with the local and national agencies, the IWE assists employers in the qualification, identification and management of grant funds to subsidize the cost of services.

### EXPERIENCED TRAINERS

The IWE delivers training through highly skilled, certified trainers with real world experience in their areas of expertise.

### EFFECTIVE TRAINING MATERIALS

The IWE uses curricula and training materials designed with the Experiential Learning Approach in mind. Training participants are left with comprehensive guides to use as a reference and resource during and after training.

### PROVEN TRAINING MODEL

The IWE uses a learner-focused system that encourages active participation through hands-on involvement with meaningful and relevant skills practice.

### BOTTOM-UP APPROACH

The IWE delivers training not just to executives, but to all levels of the organization. Customized training ensures that all employees receive a relevant and effective experience designed specifically for them.

### ON OR OFFSITE FACILITIES

All services are offered onsite at your facilities. We can also make available facilities throughout the City and the metropolitan region for larger training sessions.

### SUSTAINABLE EDUCATION SYSTEMS (SES)

The IWE designs and licenses training materials, provide train-the-trainer services, and program implementation consulting to ensure the long-term viability of your in-house training program.

## CONTACT US TODAY!

For more information and for a professional service presentation, contact **Norman Ruano**, Vice President for Workforce Development, at 773.878.3894 or [nruano@iwe.staugustine.edu](mailto:nruano@iwe.staugustine.edu)